

होटल प्रबन्ध और खानपान प्रौद्योगिकी संस्थान
(पययटन मंत्रालय के अधीन का स्वायत्त निकाय, भारत सरकार) कोवलम, तिरुवनंतपुरम, के रल
INSTITUTE OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY
(AN AUTONOMOUS BODY UNDER MINISTRY OF TOURISM, GOVERNMENT OF INDIA)
G.V. RAJA ROAD, KOVALAM, THIRUVANANTHAPURAM – 695 527, KERALA
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EMPLOYMENT NOTIFICATION & APPLICATION FORM

Invites application for the post of “Assistant Lecturer” (Permanent) and “Lecturer cum Instructor” (on short-term contract basis) from suitable and eligible candidates.

1. Assistant Lecturer – Permanent

Name of the Post	Assistant Lecturer - 3 Nos - (UR -1, OBC- 1, EWS - 1)
Scale of Pay	Pay Level - 6 (As per 7 th CPC) Rs. 35400 – 112400
Educational & Others Qualifications	<p style="text-align: center;"><u>Category : A</u></p> <p><u>Educational Qualifications:</u> Post Graduate in Hospitality / Tourism or MBA from a recognized University/ Institute.</p> <p style="text-align: center;">And (+)</p> <p>Full Time Degree / Full time three years Diploma in Hotel Administration / Hospitality Management / Hotel Management/ Hospitality Administration/ Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from :</p> <p>(i) NCHMCT OR NCHMCT affiliated institute. OR (ii) An institute approved by AICTE. OR (iii) An Institute approved by the State Board of Technical Education. OR (iv) An Institute affiliated to University duly recognized by UGC. OR (v) Central/State/Deemed to be University recognized by UGC. OR (vi) Equivalent degree / diploma of foreign university/ institution recognized by AIU.</p> <p><u>Desirable Qualification :</u> 1. PhD degree. 2. Six months working experience in a 3 star or above category hotel.</p> <p><u>Mandatory qualification:</u> Candidate should have qualified NHTET with prescribed percentage, conducted by NCHMCT</p> <p style="text-align: center;"><u>Category B</u></p> <p><u>Educational Qualifications:</u> Full time Bachelor’s Degree in Hospitality / Hotel Administration / Hotel Management/ Culinary Art from a recognized University/ Institute securing not less than 55% marks in aggregate and at least 2 years of hospitality industry experience and also should have qualified NHTET with prescribed percentage, conducted by NCHMCT.</p> <p style="text-align: center;"><u>Common clauses for Category A& B</u></p> <p>1. The period of service rendered as a teacher at UG and above level of Hospitality on contract basis (full time) shall be reckoned as valid experience for above purpose. 2. Those having Ph.D degree in Hospitality related subjects from a recognized University / Institute after above prescribed qualification, need not to qualify NHTET</p>
Age Limit	Not exceeding 35 years (as on 2nd May 2025) for General Category The upper age limit is relaxable as per the extant rules..
Method of Selection	Skill Test as prescribed by NCHMCT in which NHTET weightage shall be added

2. **Lecturer cum Instructor**- on short-term contract basis

Name of the Post	Lecturer cum Instructor – (1 No-SC) – on short-term contract basis
Pay	Consolidated pay of Rs. 45000/- per month with applicable allowances.
Educational & Others Qualifications	<p>Post Graduate in Hospitality/Tourism or MBA from a recognized University/Institute.</p> <p style="text-align: center;">And(+)</p> <p>Full time Degree /Full time three years Diploma in Hotel Administration/Hospitality Management/Hotel Management /Hospitality Administration/Culinary Arts/Culinary Science with minimum of 55 % marks in aggregate or its equivalent grade from :</p> <p>(i) NCHMCT or NCHMT affiliated Institute OR (ii) An Institute approved by AICTE OR (iii) An Institute approved by the State Board of Technical Education OR (iv) An Institute affiliated to University duly recognized by UGC. OR (v) Central/State/Deemed to be University recognized by UGC OR (vi) Equivalent Degree /Diploma of Foreign university/institution recognized by AIU.</p> <p>Desirable Qualification : PhD Degree.</p> <p style="text-align: center;">AND</p> <p>Essential Experience</p> <p>At least 5(five) years teaching experience in the grade of Assistant Lecturer or equivalent (at UG level program) from an institute affiliated to National Council for Hotel Management & Catering Technology /AICTE/State Board of Technical Education/Recognized University .</p> <p style="text-align: center;">OR</p> <p>At least 7 years total experience (Teaching and Industry together) including 3 years experience in Teaching/Training of a 3 Star/Heritage or above category approved hotel .</p>
Age Limit	Not Exceeding 40 years (as on 2nd May 2025) for General Category The upper age limit is relaxable as per the extant rules.
Method of Selection	Written test followed by Skill Test (Skill Test as prescribed by NCHMCT)

* The posts mentioned in Sl. No. (1) (ie., Asst Lecturer) is under New Pension Scheme as per rules as applicable for government servants.

Other Instructions:

1. Interested candidates who fulfill the prescribed conditions may apply to the Principal, Institute of Hotel Management and Catering Technology, G.V. Raja Road, Kovalam, Thiruvananthapuram – 695 527, in the prescribed application form which is available on our website www.ihmctkovalam.ac.in along with self-attested copies of certificates and one recent passport size photograph, subscribing on the top of the envelope: 'Application for the post of _____,' within 21 days from the date of publication of this advertisement.
2. Applicants for the post of Asst Lecturer are to deposit a Non-refundable Application processing Fee of Rs. 1000/- for General and OBC candidates and Rs.500/- per candidate for SC/ST candidates. The same is to be remitted through online mode to **Institute of Hotel Management and Catering Technology, A/c No: 1620800709, IFSC Code: CBIN0280939, Central Bank of India, Kovalam Branch.**
3. Application fee is not applicable for Lecturer cum Instructor (on short-term contract basis).
4. Incomplete applications, applications not supported by relevant documents and applications received late will be summarily rejected.
5. Candidates already employed in government or autonomous organizations should apply through proper channel.

6. The number of posts indicated in this advertisement is tentative. The competent authority reserves the right to fill any consequential vacancies, and / or to increase/decrease the number of posts and make appointments accordingly or not to fill any vacancy.
7. Canvassing in any form on behalf of any candidate will disqualify the candidature.
8. Age, Experience, qualifications and eligibility will be reckoned as on the last day of receipt of application (ie. 02/05/2025).
9. Addendum / corrigendum, if any, in respect of this advertisement shall be published only on Institute's website ie., www.ihmetkoyalam.ac.in
10. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Thiruvananthapuram only.
11. The Institute will not be responsible for any postal delays.
12. Candidates must provide their active email and telephone number.

Sd/-
PRINCIPAL