



होटल प्रबन्ध और खानपान प्रौद्योगिकी संस्थान

(पर्यटन मंत्रालय के अधीन का स्वायत्त निकाय, भारत सरकार)

कोवलम, तिरुवनंतपुरम, के रल – 695 527

INSTITUTE OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY

(AN AUTONOMOUS BODY UNDER MINISTRY OF TOURISM, GOVERNMENT OF INDIA)

KOVALAM, THIRUVANANTHAPURAM, KERALA – 695 527

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अतुल्य भारत
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EMPLOYMENT NOTIFICATION

Applications are invited from eligible India citizens for the post of “**PRINCIPAL**” (Regular):

S.N.	Item	Provisions
01	Name of the Post	Principal – 01 Post (Unreserved)
02	Scale of Pay and Classification of the post	Pay Level 13, (Equivalent to Group A)
03	Method of Recruitment	Direct Recruitment and Short Term Contract/Deputation
04	Age limit for direct recruits	Not exceeding 53 years for General Category (as on 01/10/2024) Age relaxation as per government norms will be applicable for other categories. Relaxable for employees working in autonomous bodies under the Ministry of Tourism upto 5 years in accordance with the instructions or orders issued by the Central Government
05	Tenure of the Post	In addition to the annual performance review, mandatory performance review to be done by the Ministry after completion of 2 years of service. Services may be discontinued in case of unsatisfactory performance. This shall be applicable to all modes of recruitment.
06	Essential & Desirable Educational Qualification & Work Experience fulfilling either under Category A or Category B or Category C below:	
6.1	Category A	
6.1.1	Essential & Desirable Education Qualification	<p>Post Graduation from a recognized University (Central/State/Deemed to be/ AIU equivalent PG from foreign Institution)</p> <p style="text-align: center;">And (+)</p> <p>Full Time Degree/Full Time Three Years Diploma in Hotel Administration/Hospitality Management/Hotel Management/Hospitality Administration/Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:</p> <p>i) NCHMCT or NCHMCT affiliated Institute; OR ii) An Institute approved by AICTE; OR iii) An Institute approved by the State Board of Technical Education; OR iv) An Institute affiliated to University duly recognized by UGC; OR v) Central/State/Deemed to be University recognized by UGC; OR vi) Equivalent degree/diploma of foreign university/institution recognized by AIU.</p> <p>Desirable Qualification: Ph.D. Degree</p>

6.1.2	Essential Work Experience	<p>In addition to essential educational qualification, at least 20 years (twenty) of experience in:</p> <p>i) Teaching (20 years) with minimum 3 years as Head of Department/ equivalent teaching in an Institute of Hotel Management affiliated with NCHMCT OR Institute approved by AICTE OR Institute approved by the State Board of Technical Education OR Institute affiliated to University, recognized by UGC OR Central/State/Deemed to be University recognized by UGC OR Equivalent degree/diploma of foreign university/institution recognized by AIU and possessing at least 3 years of administrative experience within the minimum total experience of 20 years. Experience as Principal of recognized Food Craft Institute will be treated at par with HOD.</p> <p style="text-align: center;">OR</p> <p>ii) Teaching and hotel industry together (20 years) with minimum 3 years teaching experience in an Institute as mentioned above in (i) with 5 years experience in GM level in a Ministry of Tourism certified 4-star or above Category hotel.</p>
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6.2 Category B

6.2.1	Essential & Desirable Education Qualification	<p>Two year full time Post Graduate Degree/Post Graduate Diploma in Management/Tourism from a recognized University under UGC or approved by AICTE/Equivalent degree/diploma of foreign university/ institution recognized by AIU with minimum of 60% marks in aggregate or its equivalent grade.</p> <p>Desirable Qualification: Ph.D. Degree</p>
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6.2.2	Essential Work Experience	<p>(i) For Private Sector:</p> <p>Candidates with proven track record with at least 17 years of experience from reputed organization in executive capacity in hospitality/tourism industry plus with minimum 3 years teaching/training experience shall also be essential (total 20 years), out of which minimum 7 years should be in managerial experience (out of which at least 5 years as GM) in private sector companies/firms having turnover of not less than `100 crore per annum in each of the last three years.</p> <p style="text-align: center;">OR</p> <p>(ii) For Government / PSUs / Autonomous Bodies :</p> <p>(a) Officers should have at least 20 years of working experience with demonstrated capability including minimum three years teaching/ training experience.</p> <p>(b) Holding the post in the pay level 13 or its equivalent in PSUs/Autonomous Bodies OR minimum 5 years experience in pay level 12 or its equivalent in PSUs/Autonomous Bodies.</p>
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**6.3 Category C
For Deputation/Short Term Contract**

6.3.1	Essential & Desirable Education Qualification	Two year full time Post Graduate Degree/Master Degree/Post Graduate Diploma in Management/Tourism from a recognized University. <u>Desirable Qualification:</u> Ph.D. Degree
6.3.2	Essential Work Experience	a) Government/PSUs/Autonomous Bodies officers with proven track record in a leadership role working in the pay level 13 or its equivalent in PSUs/Autonomous Bodies OR working experience of minimum 5 years in pay level 12 or its equivalent in PSUs/Autonomous Bodies. b) Terms & Conditions of deputation shall be governed as per DoPT guidelines. Normal deputation period will be initially of 3 years.
7	Period of Probation, if any	One year

GENERAL INSTRUCTIONS

- The above posts carry usual allowance as admissible under Central Govt. The Post is Non-Pensionable but the National Pension system as per rules is applicable.
- **Age of Superannuation:** The Age of Superannuation shall be 60 years or as applicable in the Institute from time to time.
- Duly filled-in application form, complete in all respects along with self-attested copies of certificates and recent passport size photograph, available on the Institute website www.ihmctkoyalam.ac.in must reach the office of **The Chairman, Institute of Hotel Management and Catering Technology, G.V. Raja Road, Kovalam, Thiruvananthapuram – 695 527** superscribing on the top of envelope “Application for the Post of Principal, IHMCT KOVALAM, THIRUVANANTHAPURAM”
- **Closing date : 30 days from the date of Advertisement in Employment News.**
- The candidates employed in the Govt./Quasi or Semi Govt./Autonomous organization who are applying for the post on Direct Recruitment basis, must apply “*Through Proper Channel*” or produce ‘NOC’ from their present employer at the time of interview.
- No TA/DA will be paid to the candidate called for Interview.
- Incomplete and applications received late will not be entertained. The Institute will not be responsible for any postal delays.
- The Competent authority reserves the right to reject/accept any application and fill or not fill or to re-advertise the Vacancy without assigning any reasons.
- Crucial date for determining the Age limit is 01.10.2024 i.e. date of vacancy and for Educational qualification, Experience etc. shall be on the last date of accepting the application.
- Application should be sent by Speed Post/ Registered Post or by Courier only, no e-mail application will be entertained.
- In the event of any dispute about interpretation, the English version of the notification as will be treated as final.

S/d
Member Secretary