

होटल प्रबन्ध और खानपान प्रौद्योगिकी संस्थान

(पर्यटन मंत्रालय, भारत सरकार, जी.वी. राजा रोड, कोवलम)

तिरुवनन्तपुरम - 695 527, केरल)

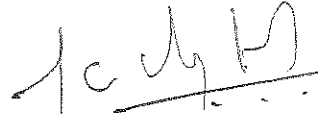
INSTITUTE OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY

G.V. RAJA ROAD, KOVALAM
THIRUVANANTHAPURAM, KERALA

MINUTES OF THE 67th MEETING OF THE BOARD OF GOVERNORS OF THE INSTITUTE HELD ON THURSDAY, THE 23rd OF NOVEMBER 2023 AT 12:00 NOON AT THE INSTITUTE

PRESENT:

1.	Shri. Biju K IAS Secretary (Tourism) Government of Kerala Government Secretariat THIRUVANANTHAPURAM	:	Chairperson [4 (i) a]
2.	Shri. Indulal S Deputy Director (P&T) (Representing the Director of Technical Education), Directorate of Technical Education, Govt. of Kerala, THIRUVANANTHAPURAM	:	Member [4 (i) b]
3.	Shri. P.B. Nooh IAS Director, Department of Tourism Government of Kerala, THIRUVANANTHAPURAM	:	Member [4 (i) b]
4.	Smt. Sikha Surendran IAS Managing Director Kerala Tourism Development Corporation Ltd., Thiruvananthapuram.	:	Member [4 (i) b]
5.	Shri Gyan Bhushan IES Senior Economic Advisor Ministry of Tourism, Government of India NEW DELHI - 110 011	:	Member [4 (i) c]


(K. RAJSHEKHAR)
MEMBER / SECRETARY


(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS

6.	Mr.D.Venkatesan Regional Director India Tourism (Southern Region) Government of India, Chennai, 154, Anna Road, C H E N N A I - 600002 (T N)	:	Member [4 (i) c]
7.	Shri.Dileep Kumar P.I., Catering Expert Chief Executive Officer Intimice Hospitalities Pvt. Ltd KOCHI - 682 304	:	Member (Catering Expert) [4 (i) d]
8.	Shri. Suku Varghese General Manager Taj Green Cove Resort & Spa- Kovalam G.V. Raja Road, Kovalam	:	Member (Industry Representative) [4 (i) e]
9.	Shri. Raja Gopal Iyer Chief Executive Officer UDS Group of Hotels,Uday Samudra, Kovalam Thiruvananthapuram.	:	Member (Industry Representative) [4 (i) e]
10.	Shri. K.Rajshekhar, Principal/ Secretary IHMCT, Kovalam, Thiruvananthapuram	:	Member / Secretary [4 (i) f]

LEAVE OF ABSENCE GRANTED TO :

1.	Shri Satvir Singh Director (Studies) National Council For Hotel Management And Catering Technology, N O I D A (U.P)	:	Member [4 (i) c]
2.	Joint Secretary & Financial Advisor Ministry of Tourism Government of India, New Delhi	:	Member [4 (i) c]

The meeting was chaired by Shri.Biju.K IAS, Secretary (Tourism), Government of Kerala and Chairman, Board of Governors, IHMCT, Kovalam, Thiruvananthapuram. The Chairman welcomed the Board members including the new members, Shri Suku Varghese & Shri Raja Gopal Iyer, Industry Representatives to the 67th meeting of the Board of Governors of IHMCT, Thiruvananthapuram.


(K. RAJSHEKHAR)
MEMBER / SECRETARY


(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS

The Board discussed all the agenda items and the details of the discussions held and decisions taken by the Board are as follows:

AGENDA ITEM No.67.01 MINUTES No.867/2023:
CONFIRMATION OF THE MINUTES OF THE 66th MEETING OF THE BOARD OF GOVERNORS HELD ON 23rd SEPTEMBER 2022:

Confirmed.

AGENDA ITEM No.67.02 MINUTES No.868/2023:
ACTION TAKEN/STATUS ON THE PROCEEDINGS OF THE 66th MEETING OF THE BOARD OF GOVERNORS HELD ON 23rd SEPTEMBER 2022.

The Board noted the action taken / status report on the proceedings of the 66th meeting of the Board of Governors held on 23rd September 2022.

~~Regarding the non-sanctioning of the E-grantz scholarship for SC/ST/OEC students in the Diploma in Food Production and direct admission students in B.Sc. H&HA, the Chairman suggested organizing a joint meeting with officials from the SC/ST department at the Secretary (Tourism)'s chamber, Government of Kerala, to resolve the issue.~~

AGENDA ITEM No.67.03 MINUTES No.869/2023:
ACADEMIC AND OTHER ACTIVITIES OF THE INSTITUTE FOR THE PERIOD FROM 1ST SEPTEMBER 2022 TO 31ST AUGUST 2023

The Principal briefed the Board about the academic and other activities conducted at the Institute for the period from 1st September 2022 to 31st August 2023 and the Board noted the same.

AGENDA ITEM No.67.04 MINUTES No.870/2023:
ACADEMIC PERFORMANCE B.SC. H & HA & PLACEMENT DETAILS-2022-2023:

Board of Governors examined the overall academic performance of students for the year 2022-23 and noted that the clear pass percentage in the I & II semesters is relatively low.


(K. RAJSHEKHAR).
MEMBER / SECRETARY


(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS

The Principal reported that approximately thirty percent of first-year students admitted in 2022–2023 show lower proficiency in communicating and understanding English, affecting their exam scores.

The Chairman of the Board of Governors suggested conducting soft skill bridge courses for these students to improve their communication, etiquette, and attitude. Additionally, the courses could boost students' confidence for campus interviews. To further motivate students, the institute may arrange inspirational talks by experts from the hospitality industry.

AGENDA ITEM No.67.05 MINUTES No.871/2023:
ADMISSION STATUS – M.SC. IN H.A, FIRST YEAR B.SC. H&HA AND
DIPLOMA IN FOOD PRODUCTION

Board of Governors noted the same.

AGENDA ITEM No.67.06 MINUTES No.872/2023:
DEPARTMENTAL PROMOTION COMMITTEE OF IHMCT,
THIRUVANANTHAPURAM, MET AT 9:00 A.M. ON 25/08/2023 –
PROMOTION TO THE POST OF HEAD OF DEPARTMENT – REG:

Board of Governors noted the same.

The Chairman of the Board of Governors advised the Regional Director (South), India Tourism, Chennai, who serves as the convenor of the Enquiry Committee, to conduct the Enquiry in December, 2023 itself. Additionally, the Chairman advised the Institute's Principal to proceed with further procedures for conducting the Departmental Promotion Committee meeting after the completion of the Enquiry.

AGENDA ITEM No.67.07 MINUTES No.873/2023:
DETAILS OF ONGOING / PENDING CAMPUS DEVELOPMENT WORKS
AT THE INSTITUTE:

Board of Governors noted the same.


(K. RAJSHEKHAR)
MEMBER / SECRETARY


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CHAIRMAN, BOARD GOVERNORS

Mr. Gyan Bhushan, the Senior Economic Advisor from the Ministry of Tourism, Government of India, advised that in order to release the remaining capital grant amount, Utilization Certificates for completed works must be submitted. The Principal informed that the Utilization Certificates must be obtained from the CPWD. Consequently, the Chairman of the Board of Governors directed the Principal to promptly obtain these certificates from CPWD and submit them to the Ministry. Additionally, if there is any delay, a meeting will be arranged involving CPWD officials, the Chairman, and the Principal of the Institute to address the issue.

AGENDA ITEM No.67.08 MINUTES No.874/2023:

ACTUARIAL CALCULATION FOR PENSION LIABILITIES AS ON 31/03/2023:

Principal stated that, except for three pensioners, all other pension disbursements are managed through LIC, with an estimated pension liability of Rs.29.00 crores based on actuarial calculations.

The Regional Director of India Tourism pointed out that IHM Bangalore has established a separate pension fund to cover liabilities such as DA arrears and family pension instead of depositing funds with LIC for these purposes.

The Chairman of the Board of Governors advised the Principal to consider and adopt a pension mechanism similar to that of other IHMs, such as IHM Bangalore, ensuring sensible use of the Institute's funds.

The Chairman recommended the creation of a separate corpus fund to address future pension liabilities.

All other members of the Board of Governors agreed with the Chairman's opinion.


(K. RAJSHEKHARA)
MEMBER / SECRETARY


(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS

AGENDA ITEM No.67.09 MINUTES No.875/2023:
PAYMENT TO CPWD TOWARDS ARBITRTATION CHARGES

Board of Governors noted the same.

Chairman, Board of Governors advised the Principal to ensure compliance with the applicable rules & regulations.

AGENDA ITEM No.67.10 MINUTES No.876/2023:
DECISION OF THE DEPARTMENTAL PROMOTION COMMITTEE OF IHMCT, THIRUVANANTHAPURAM, MET AT 9:00 A.M. ON 25/08/2023 – PROMOTION TO THE POST OF SR. LECTURER & UDC – REG:

Board of Governors ratified the same.

AGENDA ITEM No.67.11 MINUTES No.877/2023:
DIRECT ADMISSION QUOTA (10% IN ADVANCE) FOR ADMISSION IN B.SC.H&HA PROGRAM - 2023 - REG:

Board of Governors ratified the same.

AGENDA ITEM No.67.12 MINUTES No.878/2023:
REVISION OF MINIMUM WAGE RATE OF THE SKILLED, SEMI-SKILLED AND UNSKILLED WORKERS W.E.F 1ST OCTOBER 2022 AS PER ORDER F.No.1/16(4)/2020-LS-II dated 28/9/2022 OF MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA.

Board of Governors ratified the same.

AGENDA ITEM No.67.13 MINUTES No.879/2023:
APPOINTMENT OF CONTRACT FACULTY

Board of Governors ratified the same.

AGENDA ITEM No.67.14 MINUTES No.880/2023:
APPOINTMENT OF GIRLS & BOYS HOSTEL WARDENS

Board of Governors ratified the same.

AGENDA ITEM No.67.15 MINUTES No.881/2023
FINANCIAL POSITION OF THE INSTITUTE

The Board has taken up the audited accounts under the agenda items No.67.16 for detailed discussion.


(K. RAJSHEKHAR)
MEMBER / SECRETARY


(BIJU K DAS)
CHAIRMAN, BOARD GOVERNORS

AGENDA ITEM No.67.16 MINUTES No.882/2023

APPROVAL OF THE AUDITED ACCOUNTS AND ANNUAL REPORT OF THE INSTITUTE FOR THE YEAR 2022-2023.

The Principal informed that in accordance with the approval from the Board of Governors in its 66th meeting held on September 23, 2022, an external auditor has been appointed to to rectify the audited accounts due to insufficient data available for previous years' reconciliation. This lack of data exists both within the Institute and at the Bank.

The Chairman suggested that if both the Institute and the bank lack the necessary data for reconciliation, the responsible individual should provide written confirmation stating the unavailability of such data. Following this, the Ministry will be consulted for further decision-making.

Regarding the auditor's opinions in the audited accounts, the Chairman suggested categorizing the items as solvable or insolvable. The Institute can handle reconciliation, modifications, and corrections for solvable issues internally. However, any unresolved issues should be documented by the Institute and referred to the Ministry for their decision.

Additionally, the Principal disclosed that a deficit of about Rs. 88.00 lakhs was recorded on the balance sheet due to a lack of students' enrolment in the previous academic year.

Board Approved the Audited Accounts and Annual Report of the Institute for the year 2022-2023 with the above mentioned remarks.

AGENDA ITEM No.67.17 MINUTES No.883/2023:

APPROVAL OF THE REVISED BUDGET FOR THE YEAR 2023-2024 AND THE ESTIMATED BUDGET FOR THE YEAR 2024-2025

Board of Governors approved the revised budget for the year 2023-2024 and the estimated budget for the year 2024-25.


(K. RAJSHEKHAR)
MEMBER/ SECRETARY


(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS

AGENDA ITEM No.67.18 MINUTES No.884/2023:

FINDINGS OF M/S RHA ASSOCIATES, THE APPOINTED CHARTERED ACCOUNTANTS OF THE INSTITUTE

Board discussed the matter and following is their decision /advice regarding the findings of M/SRHA & Associates:-

1.	General Provident Fund	After verification, the final adjustments in the GPF account should be executed following the guidance provided by RHA & Associates
2.	District Development Officer for SC, Trivandrum (E-grantz settlement)	After verifying the statement, the necessary procedures, such as releasing a public notice in the Daily and on the Institute's website, need to be followed to notify the students about the final settlement of the issue
3.	Advance to Staff	After thorough verification, proceed to resolve all qualifications by following the prescribed procedures. The Chairman of the Board of Governors expressed concerns about the inadequate maintenance of systems, especially regarding numerous qualifications associated with Advances. He suggested developing a verification methodology. Mr. Gyan Bhushan proposed providing necessary training at ISTM for the staff responsible for handling these matters.
4.	Festival Advance	
5.	Staff LTC Advance	
6.	Security Deposit	After thorough verification it is essential to follow necessary procedures for the final settlement of the issue. This includes releasing a public notice in the Daily and on the Institute's website to notify all concerned parties about the decision process.
7.	Earnest money Deposit	
8.	Hostel Deposit	Following verification, essential adjustments in the books of accounts need to be executed
9.	CBSP Neft Return	The board has recommended to release a public notice in the Daily and on the Institute's website for the notification of the trainees who participated in CBSP training programs but did not receive stipends that they have to submit the proof for the non-receipt of stipends, within a specified timeframe. Following this, the books of accounts has to be settled according to prescribed procedures.
10.	Central Public Works Department (CPWD)	Advised to obtain the Utilization Certificates of the completed works from CPWD


(K. RAJSHEKHAR)
MEMBER / SECRETARY


(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS

AGENDA ITEM No.67.19 MINUTES No.885/2023:
RECRUITMENT OF LIBRARIAN – REG:

The Board of Governors noted that the Institute's bylaws were followed in the recruitment process for the post of Librarian.

Principal informed the Board that after the publication of the merit list, the Institute received two representations from candidates. These representations have also been forwarded to the Chairman, Board of Governors by them. Chairman, BOG stated that if necessary, their grievances could be heard to ensure natural justice.


Board approved for the preparation of final rank list for the recruitment of Librarian and ~~authorized the issuance of an Appointment Order to the selected candidate.~~ *to the classification from 2017 through the MOT as per the decision taken in the meeting*

AGENDA ITEM No.67.20 MINUTES No.886/2023:
FEES STRUCTURE – 2023-2024

Principal conveyed that as per the recent meeting held by the Department of SC/ST, Government of Kerala, the approval for the Institute's course fee structures requires endorsement either from the University or the Government of India; otherwise, they won't be considered for approval. To facilitate the approval of the E-Grantz scholarship for the B.Sc. program, the Institute usually submits fee structures issued by NCHMCT, Noida, along with those formulated by the Institute following NCHMCT guidelines for diploma courses.

Shri Gyan Bhushan, Sr. Economic Advisor opined that since NCHMCT / Institute, a government body, issues fee structures in compliance with Government of India guidelines, separate issuance by the Government or University is not required. This viewpoint got agreement from other board members.


(K. RAJSHEKHAR)
MEMBER / SECRETARY


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CHAIRMAN, BOARD GOVERNORS

The Chairman, Board of Governors advised the Director, Department of Tourism, Government of Kerala, to address the matter by involving in discussions with officials from the SC/ST Department, Government of Kerala.

Board of Governors approved the Fees Structure – 2023-24 for the Three-year B.Sc. in Hospitality & Hotel Administration Programme & One & half year Diploma in Food Production programme.

AGENDA ITEM No.67.21 MINUTES No.887/2023:
UPGRADATION/PURCHASE OF MODERN/ LATEST EQUIPMENT

The Board of Governors approved the Equipment list to be sent to NCHMCT for further processing. Mr. Gyan Bhushan, Senior Economic Advisor, advised that the pending Utilization Certificates should be submitted to the Ministry; otherwise, there might be an interruption of further funding.

AGENDA ITEM No.67.22 MINUTES No.888/2023:
FILLING THE STAFF POSITIONS AS PER SIU NORMS

Board of Governors approved the filling of teaching positions —6 (six) Assistant Lecturers and 1 (one) Lecturer—through direct recruitment, and 2 (two) Lecturers through internal promotion.

Regarding the LDC positions, considering the Institute's current financial status, the Board resolved to immediately fill two L.D.C. positions and recommended filling the remaining two through contract.

Shri Gyan Bhushan suggested assigning a portion of administrative duties to the roles of Lecturers / Asst. Lecturers, as is practiced in many Institutes.


(K. RAJSHEKHAR)
MEMBER / SECRETARY


(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS

AGENDA ITEM No.67.23 MINUTES No.889/2023:

RECRUITMENT OF ADMN. CUM ACCOUNTS OFFICER – REG

The Board of Governors noted the same and approved the consideration of Mr. Sabu Antony, the current Office Superintendent of the Institute, for promotion to the position of Admn. Cum Accounts Officer, pending his eligibility. The board has also advised obtaining Mr. Sabu Antony's willingness for considering him for the promotion to the post of Admin Cum Accounts Officer. Additionally, the Board advised initiating further procedures for direct recruitment of an Admn. Cum Accounts Officer as the position is expected to be vacant by May 2024.

AGENDA ITEM No.67.24 MINUTES No.890/2023:

GRIEVANCES AND PROPOSALS RECEIVED FROM THE EMPLOYEES REGARDING LIC PENSION SCHEME

Principal informed the Board that the Grievances & proposals regarding the LIC superannuation scheme, addressed to the Board members, by the Institute's employees, were not forwarded to the Board Members because an advance copy had already been sent directly by the employees to the Board of Governors. With permission from the Chairman of the Board of Governors, the concerned employees were appropriately notified about this decision.

Additionally, the principal briefed the Board about discussions held with LIC officials indicating that a portion of the funds deposited in LIC under the superannuation scheme is earmarked for annuities for pensioners/family pensioners. The remaining balance will not revert to the main fund upon the cessation of the pension or family pension.

The chairman, BOG asked about the terms and conditions which was mentioned in the LIC Superannuation policy. In response, the principal stated that the original policy was not available at the Institute and only the proposal for the same is available there. Despite our requests, the Institute has not yet received the Scheme Policy from LIC.


(K. RAJSHEKHAR)
MEMBER/SECRETARY


(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS

The Chairman of the Board of Governors of the Institute advised the Principal to arrange a meeting with the relevant officials of LIC, along with himself and the Principal of the Institute, to address and discuss the matter.

AGENDA ITEM No.67.25 MINUTES No.891/2023:
RE-OPTION FOR PAY FIXATION AGAINST MACP / PROMOTION
GRANTED - REVISED OM No.02-21/2017-IC/E.III.A dated 04.07.2023
RECEIVED FROM MINISTRY OF FINANCE, GOVT. OF INDIA

The Board of Governors discussed the issue, and the Chairman expressed the view that since it is legally owed to them, it should not be withheld and must be provided to them. Subsequently, the Board approved this decision.

AGENDA ITEM No.67.26 MINUTES No.892/2023:
RE-CALCULATION OF PAY FIXATION OF SOME OF THE EMPLOYEES


Board of Governors noted the same and suggested that upon verification of the corrections by the designated Internal Audit team, the Institute can proceed to make the necessary adjustments and recalculate the pay fixation for the respective employees.

AGENDA ITEM No.67.27 MINUTES No.893/2023:
NOMINATING FACULTY MEMBER OF THE INSTITUTE FOR THE E-
CORNELL FACULTY DEVELOPMENT PROGRAMME

Mr. Gyan Bhushan, Senior Economic Advisor, mentioned that E-cornell has revised its fees once more. Concurrently, the Ministry is examining the possibility for another Faculty Development Program in collaboration with a prestigious foreign university.

Board of Governors deferred the matter.


(K. RAJSHEKHAR)
MEMBER / SECRETARY


(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS

AGENDA ITEM No.67.28 MINUTES No.894/2023:

APPOINTMENT OF MAINTENANCE FOREMAN CUM CARETAKER (EX SERVICEMAN) THROUGH DIRECT CONTRACT .

Board of Governors approved the same.

AGENDA ITEM No.67.29 MINUTES No.895/2023:

ANY OTHER MATTER WITH THE PERMISSION OF THE CHAIRMAN.

(A) APPOINTMENT OF STATUTORY AUDITORS (CHARTERED ACCOUNTANTS) FOR CONDUCTING STATUTORY AUDIT OF THE INSTITUTE.

The Principal informed that, along with the three proposals and quotations listed in the agenda, another firm submitted a proposal and quotation on November 22, 2023. However, as their rate exceeds the L1 mentioned in the agenda, the Institute will not be considering their proposal

Board of Governors approved to appoint M/s. Balamurali & Associates as the Statutory Auditors of the Institute for the next three years, ie., 2023-2024, 2024-2025 & 2025-2026.

(B) REQUEST RECEIVED FROM ALUMNI ASSOCIATION IHM KOVALAM (AAIHMK) REGARDING TRANSFER OF MEMBERSHIP FUNDS AND OFFICIAL CORRESPONDENCE ADDRESS FOR AAIHMK

Principal informed that as per the request received from IHM, Kovalam Alumni Association, in 2012, based on the instruction of the then Principal of the Institute, an amount of Rs. 500/- had been deducted from each student's caution deposit yearly, from 2012 onwards towards Alumni membership fees. However, no deductions have been made or remitted for Alumni Membership fees since 2018.

In their recent letter dated November 16, 2023, the Alumni Association requested the outstanding dues for membership from 2018 till the current year. They also sought permission to use IHMCT, Kovalam's address as their official correspondence address.


(K. RAJSHEKHAR)
MEMBER / SECRETARY


(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS

After discussing the matter, the Board has decided to prohibit the deduction of money from students' caution deposits for any purpose other than the recovery of damages attributed to Alumni membership fees. Furthermore, the Board has resolved not to authorize the IHM Kovalam Alumni Association to utilize IHM Kovalam's address as their official correspondence address.

(C) CONSULTANCY WORK UNDERTAKEN BY THE INSTITUTE FOR KERALA STATE CO-OPERATIVE FEDERATION FOR FISHERIES DEVELOPMENT LTD (MATSYAFED)

It has been informed by the Principal that a consultancy service agreement has been established between the Kerala State Co-operative Federation for Fisheries Development Ltd (MATSYAFED) and the Institute of Hotel Management and Catering Technology, Kovalam, for the introduction and development of a Seafood Restaurant at Azhaakulam, Vizhinjam, for MATSYAFED.

Board of Governors noted the same.

(D) REQUEST RECEIVED FROM INDIAN MEDICAL ASSOCIATION – PROVIDE THE FACILITIES OF THE INSTITUTE TO CONDUCT THE ACADEMIC SESSIONS IN CONNECTION WITH THEIR 98TH ALL INDIA MEDICAL CONFERENCE

The Principal informed that an email communication dated June 5, 2023 was received from the Indian Medical Association, Thiruvananthapuram, requesting the use of the Institute's facilities for the conduct of academic sessions and also for car parking during the upcoming 98th All India Medical Conference, scheduled for December 26th, 27th, and 28th, 2023. Most of the conference activities will be hosted at KTDC Samudra & Uday Samudra in Kovalam.


(K. RAJSHEKHAR)
MEMBER / SECRETARY


(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS

Principal also mentioned that the charges for providing these facilities from the Institute have not yet been determined. . In response, the Chairman of the Board of Governors advised Mr. Raja Gopal Iyer, Board member and CEO of Hotel Uday Samudra, to assist in determining these charges.

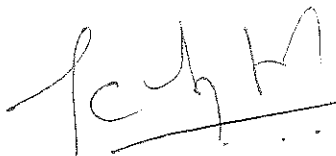
Board of Governors noted the same.

- (E) The Principal informed the Board that, as per the agreement with the Central Government and as per the promise made by the Government of Kerala the Institute was supposed to receive 6.7 acres of land for constructing Institute buildings. Since 2002, we have been paying land tax for an area of approximately 5 acres and 19.940 cents on behalf of the Department of Tourism, Government of Kerala. However, the remaining area is either encroached upon or lying vacant as adjacent plots. Despite multiple communications sent to the concerned officials, the issue remains unresolved. Shri Gyan Bhushan, Senior Economic Advisor from the Ministry of Tourism, suggested proposing building projects for the said land.

Chairman, BoG advised to arrange a meeting with the concerned officials along with him, Director, Department of Tourism & Principal, IHMCT, Kovalam and sort out the issue immediately.

The Chairman, Board of Governors advised to organize a meeting involving himself, the Director of the Department of Tourism, and the Principal of IHMCT, Kovalam, with the concerned officials to address and resolve the issue promptly.

Board of Governors noted the same.



(K. RAJSHEKHAR)
MEMBER / SECRETARY



(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS


(F) The Chairman, Board of Governors asked Mr. Gyan Bhushan, Member of the Board of Governors & representative of Ministry of Tourism regarding possibility of designating IHMCT, Kovlam as the South Asian Centre of Excellence in the hospitality sector. Shri Gyan Bhushan explained that this award is given by Niti Aayog, Government of India based on specific parameters.

The Chairman of the Board of Governors expressed the necessity of developing our Institute to the next level. The Chairman highlighted that the Institute is situated in a highly renowned tourist area and also emphasized the importance of adapting with the current needs and trends in the hospitality sector. The Director, Department of Tourism, Government of Kerala, noted the growing public demand for skill-based short-term courses in hospitality. The Chairman advised the Principal to take necessary measures to generate additional revenue for the Institute.

Mr. Dileep Kumar, a Member of the Board of Governors, pointed out the increasing public demand for short-term courses in Revenue Management in the hospitality industry. He also emphasized the ongoing discussions within the Kerala tourism community regarding IHM, Kovalam's underachievement in reaching the anticipated level of expansion. The

Kerala Tourism industry jointly aspires to see the Institute among the top 10 IHMs in India. Mr. Dileep Kumar shared that industry people always convey their concerns about the Institute to him, knowing his role as a member of the Institute's Board of Governors.


(K. RAJSHEKHAR)
MEMBER / SECRETARY


(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS

The Chairman of the Board of Governors emphasized the immediate need to initiate efforts towards the determined objective. Consulting all Board members, he proposed forming a subcommittee dedicated to the Institute's development, and it was unanimously agreed upon. Consequently, a subcommittee was formed, with the Principal of IHMCT, Kovalam appointed as the convener. Other members include the Directors of the Department of Technical Education and Department of Tourism from the Government of Kerala, the Managing Director of KTDC, the Regional Director of India Tourism, Chennai, Mr. Dileep Kumar, the Catering Expert and General Manager at Vivanta by Taj in Kovalam, and Mr. Rajagopal Iyer, CEO of Uday Sadura, the Industry representatives. The subcommittee needs to nominate one person for the position of Chairman.. The Chairman of the Board requested the Committee to produce a draft report focusing initially on the introduction of various types of short-term courses at the Institute for its development, within a two-month period.

Shri Gyan Bhushan, Senior Economic Advisor at the Ministry of Tourism, and CEO of NCHMCT, stated that NCHMCT would provide any required technical assistance to the Committee and additionally, the Ministry of Tourism will take care of any capital grant requirements for the proposed plans.

The meeting ended with a vote of thanks to the Chair and other members by the Principal.


(K. RAJSHEKHAR)
MEMBER / SECRETARY


(BIJU K IAS)
CHAIRMAN, BOARD GOVERNORS